

TITLE: Discipleship and Care Minister

REPORTS DIRECTLY TO: The Associate Pastor

TYPE OF POSITION: Full Time

HOURS PER WEEK: 40 hours a week, includes Sunday and some evening work. It is understood that, like any member of the church body, a minister will give volunteer hours to the church each week. This includes service opportunities, Gospel Community leading, Events, Meetings, etc.

- Attendance is expected at the weekly staff meeting.
- Regulations on blackout dates for vacation requests must be adhered to.
- Attendance is expected at key events including but not limited to: Vision/Launch Sunday, Beach Baptisms, the Annual General Meeting, Easter Gathering, and Christmas Gathering.

JOB DESCRIPTION:

To help develop and participate in structures and processes that allow for meaningful care and discipleship of Jesus' people, especially members, at Westside under the day to day oversight of the Associate Minister. These structures and processes must be cohesive with all other ministries of Westside and place emphasis on the following areas:

- Gospel Communities
- Care
- Oversee at least 2 Alpha courses a year
- Run/teach/administrate classes as required

Pastorally:

- Operate as the primary minister (under Associate Minister) within Gospel Community
- Providing spiritual care and biblical counsel to Jesus' people at Westside.
- Filling in as needed as a member of the staff in areas including but not limited to:
 - Benevolent
 - Justice & Mercy
 - Visitation

Competencies:

- 2-5 years experience
- Ability to recruit and lead teams
- Able to plan and run events
- Actively fostering unity among the staff and body of Westside
- Working for the good of Jesus' Church throughout the city

Benefits:

- \$60,000 - \$80,000 depending on experience
- 3 Weeks vacation
- Extended Benefits/ RRSP Matching

ACCOUNTABILITY / EVALUATION

Check In every month with the Associate Pastor, as well as an Annual Performance Review.

Personal Qualifications

- Is a follower of Jesus, having recognized and repented of personal sin and is baptized with an understanding of the gospel. The individual's life clearly demonstrates a high level of spiritual maturity.
- Is growing in Christ-likeness demonstrating a commitment to spiritual (heart, will) transformation through the disciplines (prayer, study, giving, fasting, solitude, confession, unity, worship, etc.).
- Has a clear sense of God's calling to ministry at Westside with much passion for the calling.
- Works in *joyful submission* to Westside's leadership and statement of faith; understanding that all ministries must cohesively fit under the umbrella of Westside's mission, vision, and values.
- Has completed the Theological Questionnaire.
- Is a humble, organized and enthusiastic worker, with a passion to serve with excellence.
- Lives in the city of Vancouver and is committed to reaching the people of Vancouver as God provides opportunities.